

## Briefing Note

### Trading following Revocation of GLA Licence

1. When a licence has been revoked "With Immediate Effect":
  - a) The labour provider can appeal this decision but may not trade in the meantime.
  - b) If the labour provider appeals the decision:
    - i. If the appeal is in favour of the labour provider and subsequently s/he has less than 30 points the labour provider can recommence trading.
    - ii. If the appeal is not in favour or only partially in favour of the labour provider and s/he still has more than 30 points the labour provider cannot recommence trading.
  - c) The labour provider may apply again immediately following revocation and they may be issued with a licence provided:
    - i. s/he is regarded as a fit and proper person
    - ii. it is only the first revocation
    - ii. s/he demonstrates that they are now fully compliant
2. When a licence has been revoked "Without Immediate Effect":
  - a) If the labour provider decides not to appeal, s/he can trade until the date by which an appeal may be lodged at which point s/he must stop trading.
  - b) If the labour provider appeals the decision, s/he can continue trading until the outcome of the appeal.
    - i. If the appeal is in favour of the labour provider and subsequently s/he has less than 30 points the labour provider can continue trading
    - ii. If the appeal is not in favour or only partially in favour of the labour provider and s/he still has more than 30 points the labour provider must cease trading
  - c) The labour provider may apply again immediately following revocation and they may be issued with a licence provided:
    - i. s/he is regarded as a fit and proper person
    - ii. it is only the first revocation
    - iii. s/he demonstrates that they are now fully compliant at an Application Inspection

If this happens before the Appeal Hearing the labour provider can withdraw their appeal and continue trading as normal.