

HR PARTNER SERVICE

The allianceHR Ltd “HR Partner” service provides small to medium sized employers with a dedicated expert HR Manager to work in your business when you need it and with a range and quality of Human Resources support usually only available to much larger corporations.

This practical HR support will enable you to achieve the results you need, putting you in control of your business and solving your people problems.

Our outsourced HR Service provides employers with:

- Initial free HR; Employment Law and Health & Safety Health check to identify business risks and opportunities.
- A set-up period to modify existing or implement new, tailored up to date, legal HR and H&S systems that work for the business - to minimise litigation risks and professionalise employment practices.
- Ongoing Personal HR Support - Our retained HR Partner Service guarantees you a dedicated HR expert providing on - site support, according to your needs.
- Telephone & Email support when needed, for immediate advice and assistance.

Over the last year we have helped our clients to:

- Manage compromised dismissals and redundancy programmes
- Implement tailored contracts of employment and staff handbooks
- Introduce total HR policy and procedure systems
- Achieve improved people performance
- Reduce sickness absence levels
- Reorganise teams to achieve business goals
- Implement Health and Safety policies, procedures and risk assessments
- Train managers in key skills
- Avoid and successfully defend employment tribunals claims
- Attract high calibre candidates
- Improve people management processes

Call **01276 509306** or email [**enquiries@alliancehr.co.uk**](mailto:enquiries@alliancehr.co.uk) for an initial discussion