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Briefing Note

Non-Compliance with licensing standards remedied prior to inspections

The GLA has confirmed its position with regard to Licensing Standards where these have been corrected prior to an Inspection as follows:

“GLA generally assesses compliance on the basis of a snapshot taken at the time of the compliance visit, e.g. if a labour provider had in the past failed to pay holiday pay but was now doing so and had paid all outstanding holiday pay by the time of the inspection this would not be a failure.

Only where past conduct was an indication of likely future conduct would this be treated as a failure, particularly re fit and proper (e.g. past assaults on workers would be grounds to revoke a licence even if no worker was assaulted on the date of the inspection).”