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Briefing Note

GLA Licence Renewal Process whilst Revoked Without Immediate Effect

The GLA has reissued guidance on their position on licences that expire whilst a labour provider is on a “revocation without immediate effect” after their previous position was successfully challenged at appeal.

- If a licence is revoked without immediate effect when the renewal process would have normally occurred, renewal will not be taken forward on the grounds that the business is not fit and proper (based on the reasons for the revocation decision);
- Where the licence holder appeals against the decision to revoke without immediate effect or if the licence expires before the 20 day period allowed for deciding whether to appeal or not, the GLA will extend the licence to allow continued trading during the appeal period;
- For cases where the labour provider decides not to appeal, the licence will be extended to the end of the 20 day period. For appeals, the licence will be extended until the appeal process is completed;
- If the appeal is dismissed, the extended licence will expire and the labour provider will not be authorised to trade;
- If the appeal against revocation is allowed, the licence will be renewed from the date of the original licence expiry date.