



## Preventing Illegal Working

### 1 day Workshop for Recruitment and HR professionals responsible for in-house immigration compliance.

This one day workshop provides the practical knowledge and resources to prevent illegal working and properly establish the statutory excuse.

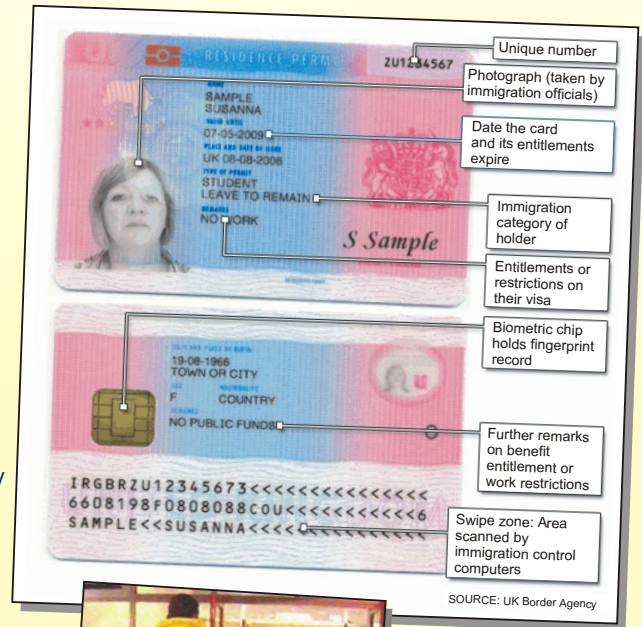
Presented by forensic identity document specialists and professionals from the Association of Labour Providers and Keesing Reference Systems.

#### Why attend?

All employers have a duty to check that their employees are legally entitled to work in the UK. Since the Immigration, Asylum and Nationality Act 2006 came into effect, knowingly employing an illegal worker has been a criminal offence. At the same time employers face civil penalties of up to £10,000 per illegal worker found without having obtained a statutory excuse.

Establishing a statutory excuse gives employers a defence against conviction and an excuse from payment of a civil penalty if they are found to have employed an illegal migrant worker. A compliant ID check is where employers can provide copies of the allowable documents for all relevant employees and can prove that the required steps were taken when checking these documents.

But do you know how to establish whether an ID document is counterfeit or genuine?



#### WORKSHOP OVERVIEW

This focused workshop provides recruitment and HR professionals with:

- The procedural requirements in establishing the statutory excuse.
- The latest technology to automatically detect forged documents and impostors
- Expert guidance on how to recognise forged and counterfeit identity documents.

#### BENEFITS OF ATTENDING

- Protect your business from expensive civil penalties
- Ensure a legal workforce spot forged documents and impostors
- Prevent UK Border agency raids and reputational damage
- Develop effective in-house immigration compliance procedures

Date	Location	Address
17/6/2010	Cheshunt	Tesco Resource Centre, Delamare Road, Cheshunt, Herts EN8 9SL
14/7/2010	Nottingham	The Boots Group, Thane Road, Nottingham NG90 1BS
29/9/2010	Manchester	The Co-operative Group, New Century House, Manchester M60 4ES
16/11/2010	London	Marks & Spencer, 35 North Wharf Road, London W2 1NW

**New dates and locations will be added to meet demand**

**Times: 0930 - 1600. Cost: ALP Members - £195 (+VAT), Non Members £225 (+VAT) per delegate**

**To book your place call 01276 509306 or email: [info@labourproviders.org.uk](mailto:info@labourproviders.org.uk)**