

# STEERING A PATH

**Book  
NOW**

## THE ALP ROADSHOW 2012

AN ESSENTIAL UPDATE ON FOOD INDUSTRY  
AGENCY LABOUR PROVISION

IN THESE TIMES OF UNPRECEDENTED CHANGE,  
KEEPING INFORMED AND UP TO DATE IS ESSENTIAL  
TO STEER THE RIGHT PATH FOR BUSINESS SUCCESS.

THE ALP ROADSHOW ENSURES LABOUR PROVIDERS  
AND LABOUR USERS WITHIN THE FOOD AND  
AGRICULTURAL SECTORS ARE INFORMED OF THE  
LATEST DEVELOPMENTS.

### WHEN AND WHERE

6th March Bristol - Berwick Lodge, Berwick Drive, Bristol, BS10 7TD

7th March London - M&S White City, 54 Wood Lane, White City, London, W12 7RQ

14th March Coventry - The Royal Agricultural Society, Stoneleigh Park, Warwickshire, CV8 2LG

15th March Grantham - Ramada Hotel, Swingbridge Road, Grantham, NG31 7XT

20th March Manchester - Brabners Chaffe Street, 55 King Street, Manchester, M2 4LQ

21st March Edinburgh - Royal Highland Centre, Ingliston, Edinburgh, EH28 8NB

### WHO SHOULD GO

This Roadshow will  
be of value to labour  
providers, growers, food  
producers and packers.

### HOW MUCH

- **FREE to ALP Members**  
See [www.labourproviders.org.uk](http://www.labourproviders.org.uk)  
for details about how to become  
a Member
- **Labour users: £45**
- **Labour providers – non  
ALP members: £95**  
This is deductible if you  
subsequently join the ALP  
before July 2012



**TO BOOK YOUR PLACE NOW  
CALL 01494 814748 OR EMAIL  
ALP@MAKEOURDAY.CO.UK**



**OUR PANEL OF EXPERTS WILL PROVIDE INSIGHT AND INFORMATION INTO KEY CONSIDERATIONS FOR LABOUR PROVIDERS, GROWERS, FOOD PRODUCERS AND PACKERS.**

1245-1300	Registration
1300-1310	Welcome - Jerry Camp
1310-1345	<p><b>Margaret McKinlay – Chair Gangmasters Licensing Authority</b></p> <p><b>The GLA - A Strategy for the Future</b></p> <p>The Government wants to transform the culture in Regulators so that the GLA and others treat their licensed entities “more like customers rather than simply on the receiving end of the regulatory enforcement system.”</p> <p>Margaret McKinlay, GLA Chair outlines her strategy for the future to meet this challenge whilst ensuring the GLA achieves its mission to “Safeguard the welfare and interests of workers whilst ensuring Labour Providers operate within the law.”</p>
1345-1430	<p><b>David Camp – ALP Director</b></p> <p><b>Preparing for the new 2012 GLA Licensing Standards</b></p> <p>Updated GLA Licensing Standards become effective in April 2012. David will provide an overview of the changes with the steps that labour providers should implement to ensure compliance.</p>
1430-1445	Break
1445-1515	<p><b>Sue Ollershaw - Efficient Employment Tax Solutions Limited</b></p> <p><b>Umbrellas / Pay day by Pay day Relief / Travel Schemes – What does it all mean... and is it legal?</b></p> <p>Intermediary structures are being used increasingly, in all agency supply sectors, to maintain competitiveness and protect margin. But how do these structures work? What do the GLA and HMRC think of them? How do they interact with AWR, NMW, NI and tax legislation? How does a labour provider ensure compliance and protect their businesses? Sue will provide a straightforward, overview of the “solutions” available in the marketplace with sound no-nonsense guidance for labour providers.</p>
1515-1600	<p><b>Paul Chamberlain / Simon Bloch - Brabners Chaffe Street LLP</b></p> <p><b>The Agency Workers Regulations – What have we learned?</b></p> <p>The AWR has been in place for almost six months and what have we learned? Brabners Chaffe Street LLP, the appointed ALP legal advisers will provide an up to the minute assessment of the key areas for attention. What Employment Tribunal cases are coming through? What are the answers to the unanswered questions? What should labour users be doing? What protections should labour providers have in place?</p>
1600-1615	Summary, Questions and Close - Jerry Camp

**Book NOW**

**ALP**  
 Association of Labour Providers

Numbers are restricted by venue capacity and allocated on a first come, first served basis. The Roadshow is a popular annual event and we recommend booking early to ensure you don't miss out.



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**Interested in joining the ALP?**

Since 2004 the ALP and its members have been raising agency labour supplier standards within the food and agriculture sectors. We also welcome food producers and packers as associate members.

**TO FIND OUT MORE VISIT  
 WWW.LABOURPROVIDERS.ORG.UK  
 CALL 01276 509306**