



ALP Roadshows 2010 - Working in Partnership

Specialist Seminars for ALP Members, Food Producers and Growers An essential update on key developments within food industry agency labour provision

The pace of change impacting agency labour provision in the food and agricultural sectors shows no sign of letting up in 2010. Here's just a snapshot of current and imminent developments:

- ~ The GLA has increased its headcount by 30% so expect to see a lot more activity. We're already seeing an increase in "fit and proper" and tax evasion revocations.
- ~ On 17th February the GLA and HMRC commenced joint inspections of travel and subsistence schemes.
- ~ The Agency Workers Regulations 2010 are laid before Parliament. Many labour users are now considering their options to mitigate the effect upon their operation.
- ~ The Equalities and Human Rights Commission report into atypical working in meat processing will provoke a call to address its findings across the whole food sector.
- ~ Retailers will drive ever greater ethical compliance through their supply chain as the GLA and Retailer Protocol is eventually launched.

2010 ALP Roadshows

Over 200 labour providers came to the inaugural ALP Roadshows in 2009. This year we've put together a new programme of hot topics delivered by some of the UK's top experts in their field.

The 2010 Roadshow will provide ALP members with a **FREE** essential update. **ONLY** labour providers who are ALP members are invited to attend and this year you can invite your clients too and attend together!

As part of our "**Working in Partnership**" theme we are also inviting labour users to attend i.e. Food Producers, Growers and Packers. To cover basic costs a small charge of £25 will apply to non-member labour users.

Dates and Venues

14th April	Taunton	Rugby Club, Hyde Park, Hyde Lane, Bathpool, Taunton, TA2 8BU
15th April	London	Lockton Insurance, Lockton House, 6 Bevis Marks, London EC3A 7AF
21st April	Grantham	Ramada Hotel, Swingbridge Road, Grantham NG31 7XT
22nd April	Coventry	The Royal Agricultural Society, Stoneleigh Park, Warwickshire, CV8 2LZ
28th April	Manchester	Brabners Chaffe Street, 55 King Street, Manchester, M2 4LQ
29th April	Perth	Isle of Skye Hotel, Dundee Road, Perth PH2 7AB

Spaces are limited and allocation is strictly on a first come first served basis. Don't miss out. To book your place call 01494 814748 or email alp@makeourday.co.uk



Programme

13.15 - 13.30

Registration

13.30 - 14.00

Introduction and Welcome - Jerry Camp - ALP Member Support Manager

14.00 - 14.30

2010 Update - David Camp, ALP Director

An update on key developments and activity at the GLA.

The EHRC meat processing report and its impact on food sector agency labour provision.

The Retailer Expectation - Moving beyond compliance towards good practice.

14.30 - 15.00

Travel and Subsistence Schemes - is there a future?

Alan Nolan, Aspire Business Partnership LLP

What is a travel scheme and how does it work?

Umbrella companies travel schemes -v- self administered agency schemes

GLA Brief Issue 1 2009 - Impact of GLA/HMRC joint working

HM Treasury Consultation Document on possible exploitative arrangements



Alan Nolan is Senior Partner at Aspire Business Partnership LLP and is regarded by many in the sector to be the leading adviser in the area of umbrella structures and travel and subsistence schemes. He is a former investigator with HM Revenue and Customs (HMRC) and spent twelve years with KPMG LLP as Head of Infrastructure, Government and Health for Employment Taxes, before forming Aspire in March 2009. Alan is a well respected lecturer having spent nine years providing workshops on a variety of employment related topics.

15.00 - 15.20

BREAK

15.20 - 16.30

Preparing for the Agency Workers Regulations 2010

Paul Chamberlain / Simon Whitehead - Brabners Chaffe Street

What is an Agency Worker and Temporary Work Agency...and what isn't?

What are the Basic Working and Employment Conditions that require parity and from when?

What are the permanent contract and Swedish derogation options?

What are the consequences of getting it wrong?

How should Labour Providers and Users work in partnership to plan for the Regulations?



Paul Chamberlain and Simon Whitehead are Partners in the Employment Law team with Brabners Chaffe Street in Manchester. The firm has a special expertise in the law relating to recruitment agencies and are the appointed employment law advisers to TEAM (The Employment Agents' Movement) and ALP (the Association of Labour Providers). Paul was instrumental in the firm's appointment to the RECs (Recruitment and Employment Confederation) legal panel and the Agency Workers' Commission.



16.30 - 16.45

Questions and Close

Dates and Venues

14th April
 15th April
 21st April
 22nd April
 28th April
 29th April

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 London
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 Coventry
 Manchester
 Perth

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